Orr's-Bailey Yacht Club
Board of Directors
Minutes
July 21, 2025
6:00 p.m.
Via Zoom

Directors Present: Liz Incze, Commodore; Andy Rusczek, Vice Commodore; Sue Baker, Treasurer; Phil Sumner; Christine Patton; Chris Nichols; Howard Levitan; Lee McIlvaine; Bob Seaman; Jan Skillings-Goff; Tara McCarthy

Directors Absent: Dawn Kalmar, Secretary; Bunny Siegel

Guests: Bob Gill, Abbot Fletcher Sailing School

1. Call to Order and Comments

The meeting was called to order at 6:00 p.m. by Commodore Incze.

2. Update on AFSS and Consideration of Items

A. 420 Donation to OBYC Discussion and Vote

Bob Gill said the 420 sail boat to be donated appears to be in very good condition and require little work to have it ready for students.

On a motion by Seaman, with a second by Patton, the vote was unanimous of the board members present to approve accepting the donation of the 420 sail boat as presented.

B. Regatta – Discussion and Vote

Bob Gill said that Pete Worthington, head of AFSS, has taken a few racing students to MIRC (Maine Interclub Racing Circuit) regattas at Peaks Island and Prout's Neck, and says they enjoyed it. He is requesting approval from the board to host the last regatta in the series on July 30. Hosting will have little effect on club facilities other than access to bathrooms and snacks provided by volunteers. He also said that there is enough staff to cover the sailing class that is routinely in operation at the same time. Board members asked about liability and Baker offered to arrange an insurance rider for the day of the regatta.

On a motion by Rusczek, with a second by Seaman, the vote was unanimous of the Board members present to approve AFSS hosting a MIRC regatta on July 30, and obtaining a liability insurance rider for that day.

3. Review/Approval of the Minutes of June 16, 2025

On a motion by Patton, with a second by Rusczek, the vote was unanimous of the Board members present to approve the minutes of June 16, 2025, as amended.

4. Review/Approval of the Financial Report for June 2025

On a motion by Skillings-Goff, with a second by Sumner, the vote was unanimous of the Board members present to approve the financial report for June 2025 as presented.

5. Treasurer Situation - Redistribution of Sue Baker's Operational Duties

Incze said she has a couple of prospectives in mind for filling the treasurer position. Nichols agreed to contact one of the prospects and report back. The office of treasurer does not need to be an elected board member. Sue Baker will remain as the assistant treasurer.

Incze, Sumner and Patton will work on continuing to divide the treasurer's duties between committees, bookkeeper and assistant treasurer.

6. Annual Meeting Planning

August 16, 2025, is the date of annual meeting and packets will be e-mailed two weeks prior to the meeting. Board members who are liaisons with committees will contact the chairpersons to make a report to the membership on the year's activities.

The next Board meeting is August 16, 2025, to be held immediately following the annual membership meeting in order to elect the officers for 2025-26.

7. Presentation of the 2025 Slate of Candidates for Board of Directors

Patton, Nominating Committee member, presented a slate of four candidates to be voted on at annual meeting to fill the four openings on the Board of Directors. They are Allan Jarvis, first 3-year term; Tom Nicholson, first 3-year term; Andy Rusczek, 2nd 3-year term; Phil Sumner, 2nd 3-year term.

8. A. Consideration and Discussion of Adjacent Property For Sale and Direction of Members
https://www.coldwellbankerhomes.com/me/harpswell/30-osbourne-row/pid_66206584

- Strategic opportunity or no?
- 1.195 million
- New septic required, water sulfuric but available
- Disclosure form has many unknowns (trustee selling)
- Pier
- 20% down, clubhouse as collateral, 20/25 year term, 5-year fixed interest rate, then variable
- Implications to Membership: increased annual cost

Incze asked Board members about making a presentation to the membership at annual meeting about the adjacent property at 30 Osbourne Row that is up for sale, and whether the club should pursue purchasing the property.

Almost all discussion focused against a presentation because after the breakdown of the many issues with this property, it would be a financial burden to club members. There was no action on this item.

B. Reminder or Adjustment of Rules Regarding the Following Problems:

- Use of dumpster by non-members
- Use of sailboats without permission
- Return of club keys upon resignation from club

Board members discussed and agreed to remind club members to not use sailboats without permission, and please return keys upon resignation. There are currently about 21 keys outstanding. Illegal use of the dumpster was not discussed at this time.

C. Priorities of Board in Past Year and Going Forward
D. Leadership and Long-Range Succession Planning
E. Smooth Transition Bookkeeping
F. Is it Time to move from 100% volunteer model to a hybrid paid model?
G. Agenda and mail/email of packets, ballots, logistics

Board members agreed that the issues listed above are ongoing, challenging, and continue to be a priorities. Some felt these items were too vast to take on within the time constraints of this meeting. Leadership succession is a higher priority at this time and as well as volunteerism. It was noted from the volunteer survey, that many committees are happy with the number and quality of the volunteers they have this year. New members have been exceptional volunteers.
Sue Baker, Kristin Fletcher, Charlie Johnson and Liz Incze have been working with the bookkeeper to nail down duties, and this continues to be a work in progress.
Incze is working on getting the annual meeting packet together electronically to be emailed to the membership.

9. And 10. Consideration of Executive Session

On a motion by Incze, with a second by Nichols, the vote was unanimous of the Board members present to enter executive session in order to hold personnel discussions.
The Board entered executive session at 7:00 p.m.

The Board re-entered regular session at 7:20 p.m.

11. New Business

None

12. Adjournment

On a motion by Patton, with a second by Sumner, the vote was unanimous of the Board members present to adjourn at 7:21 p.m.

Respectfully submitted,

Christine Patton, Secretary *Pro Tem*